Fort Worth Independent School District 069 McLean 6th Grade Center 2023-2024 Improvement Plan

Accountability Rating: B

Distinction Designations:

Top 25 Percent: Comparative Closing the Gaps Postsecondary Readiness



Mission Statement

To provide a safe learning environment for engaging, learner centered quality instruction.

Vision

To foster lifelong learners with skills for growth, as critical thinkers in a safe and inclusive environment.

Campus Value Words

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This number does not take into account the number of students that are accepted to the school through the districts transfer enrollment system. Historically, the campus has accepted approximately 50 students. As with many public schools in the state, enrollment in public schools is dropping, for various reasons. As such, our campus will be working to better attrack and retain families in our school.

Our of the 378 students that roll over to us, 122 of the students are emerging bilinguals.

McLean 6th grade serves a diverse student body. The largest student group is Hispanic 57.8%, followed by 35.6% White, 3.9% African American.

McLean 6th Grade's population includes: 63% Economically Disadvantaged, 59% At Risk, 30% English Learners, 29% Gifted and Talented, 9% Sped Ed

More than half of the students at McLean 6th are economically disadvantaged, and 30% of the population are second language English learners. McLean 6th grade placed in the top 50% of all schools in Texas for overall test scores (Math proficiency is top 50%, and reading proficiency is top 30%) The student to teacher ratio is approximately 20:1 and is higher than the Texas state level of 15:1

McLean 6th grade employs and retains a highly-qualified and talented staff. Most of the teaching staff has 6-15 years of teaching of experience, and there is very little turnover. Most recently, with the states Teacher Incentive Allotment, Mc6 has 4 teachers that are recognized by the state as being either a Master level or exemplary level teacher. Which means they are highly effective in their content area of either Math or Reading.

Demographics Strengths

McLean 6th TEA school report card rating for 2022 recieved in A in school progress and a B in the Closing the Gaps. This means that our campus our of the 16 posiable areas that the state measures achivement our campus met or exceed 13 of them. All of our populations of students are being successful and showing more than a years worth of growth when the leave our campus. District level leaders in other districts have contacted me to find out what we are doing to meet this level of success.

Problem Statements Identifying Demographics Needs

Problem Statement 1 (Prioritized): Hispanic enrollment in honors level math courses is 42% and reading courses is 43% which is disproportionate to the 62% of Hispanic students enrolled at McLean 6th. **Root Cause:** Schools of choice have been recruiting students from feeder campuses and targeted students that would be identified to take Honors level courses.

Student Learning

Student Learning Summary

The Texas accountability system measures both student achievement and student growth on STAAR. Domain III measures the academic progress for state-defined student groups. All students met performance targets for academic growth on the 2022 STAAR test in both reading and math. All student groups met performance targets for academic achievement in Reading. Three student groups did not meet the target for academic achievement in math: English Learners, Economically Disadvantaged, and Hispanic. Additionally, the campus missed the target for academic language proficiency.

Student Learning Strengths

White students are in the 85% percentile on National norm achievement test according to NWEA MAP data in Math and in the 95% percentile in Reading. McLean 6th Grade has a strong Accelerated Math program. Students perform well, and it is one of the reasons parents elect to transfer students to McLean 6th Grade.

discuss planning, teaching, data, student work and engage in PD sessions. Data meetings are scheduled where teachers and the Instructional Leadership Teams take a deep data dive following the data driven protocol. Student work is analyzed and root causes for misconceptions are addressed as well as the next action steps.

Problem Statements Identifying School Processes & Programs Needs

Problem Statement 1 (Prioritized):

Priority Problem Statements

Problem Statement 1: 2022-2023 EOY MAP data in Math and Reading indicate that 44% of EB students are Meeting or exceeding projected growth in Math and 49% of EB students are Meeting or exceeding projected growth in Reading.

Root Cause 1:

Comprehensive Needs Assessment Data Documentation

The following data were used to verify the comprehensive needs assessment analysis:

Improvement Planning Data

- District goals
- Campus goals



Action Step 4 Details		Rev	iews	
Action Step 4: Reward and recognize students for academic success.		Formative		Summative
Intended Audience: Teachers	Nov	Jan	Mar	

Provider / Presenter / Person Responsible: Admin

Date(s) / Timeframe: All year

Collaborating Departments: All departments

Delivery Method: In Person

Funding Sources: Ron Clark Academy House system App and other resources - SCE (199 PIC 24) - 199-11-6299-001-069-24-273-000000- - \$4,250

Reviews



Action Step 1 Details Reviews			Reviews	
Action Step 1: Include a designated time in the master schedule for timely and targeted Tier 2 and Tier 3 interventions.	Formative Summ			Summative
Intended Audience: Admin, Master Scheduler	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Sarah Fezio				
Date(s) / Timeframe: All year				
Collaborating Departments: ELA, Math				
Delivery Method: In Person				
Action Step 2 Details		F	Reviews	
Action Step 2: Identify students and provide Before School interventions and enrichment.		Formativ	e Mar	Summative
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: ELA, Math teachers, Data Analyst				
Date(s) / Timeframe: All year				
Delivery Method: In Person				
Action Step 3 Details		I	Reviews	
Action Step 3: Identify students and provide targeted Saturday intervention camps: EBs, math & reading.				
Intended Audience: Teachers				
Provider / Presenter / Person Responsible: ELA, Math - ntended				

Utilize the PLC Framework systems and processes to improve instruction.

Strategy's Expected Result/Impact: Increase the percentage of Bil/ESL students meeting or mastering STAAR Reading from 39% to 43% May 2024.

Staff Responsible for Monitoring: Admin, ELA Dept, Math Dept, Data Analyst

Title I: 2.5, 2.6

Delivery Method: Action Step 1 Details		Rev	iews	_
Action Step 1: Create and utilize common formative and common unit assessments.		Formative		Summative
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Department Chairs, Admin				
Date(s) / Timeframe: All year				
Delivery Method: In Person				
Action Step 2 Details		Rev	iews	1
Action Step 2: Review and analyze student work.				
Intended Audience:				
Dravider Thresentee:/ Person Responsible: All y Dapartment Chairs, Admin				
2 440(b) / 2222022 42200				
Action Ston 21 Andiones Reviews Action Step 2 Details			•	
Action Step 2 Details Formative	1			Summative
Buonidate th Ducton ton / Dougon Dogram willow	Man Nov Ju	ne		
Denviser Thresenter: / Person Responsible: All y Department Chairs, Admin				
Action tengen Audience improve instructions Action Step Pers Details SummatiFormative] MamN ov Ju]	ne		

Title I:

2.4, 2.5, 2.6 - **TEA Priorities:**

Build a foundation of reading and math
- Targeted Support Strategy

Action Step 1 Details		Reviews			
Action Step 1: Include a designated time in the master schedule for timely and targeted Tier 2 and Tier 3 interventions.	Formative Su		Summative		
Intended Audience: Admin, Master Scheduler	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: Sarah Fezio					
Date(s) / Timeframe: All year					
Collaborating Departments: ELA, Math					
Delivery Method: In Person					
Action Step 2 Details	Reviews				
Action Step 2:					

Date(s) / Timeframe: All year Delivery Method: In Person					
No Pr	ogress Accomplishe	ed — Continue/Modify	X Discor	tinue	

Utilize the PLC Framework systems and processes to improve instruction.

Strategy's Expected Result/Impact: Increase the percentage of Bil/ESL students who meet or exceed projected growth on EOY MAP Growth Mathematics from 44% to 68% by May 2024.

Staff Responsible for Monitoring: Admin, ELA Dept, Math Dept, Data Analyst

Title I: 2.5, 2.6

Action Step 1 Details		Reviews			
ction step 1: Create and utilize common formative and common unit assessments.	Nov	Non FormatReviews Su			
Intended Audience: Teachers	Nov		1		
Provider / Presenter / Person Responsible: Department Chairs, Admin					
Date(s) / Timeframe: All year					
Delivery Method: In Person					

Reviews

Increase the percentage of 3rd grade students who score at meets grade level or above on STAAR Mathematics from 34% to 45% by August 2024.

Increase the percentage of Bil/ESL students meeting or mastering STAAR Math from 17% to 40% by May 2024.

Evaluation Data Sources: STAAR, STAAR Interim assessments or district benchmarks

Improve the quality of Tier 1 instruction as noted in the FWISD Instructional Framework with standards-aligned planning, lesson planning/delivery and performance data.

Strategy's Expected Result/Impact: Increase the percentage of Bil/ESL students meeting or mastering STAAR Math from 17% to 40% by May 2024.

Staff Responsible for Monitoring: Admin

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

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Strategy's Expected Result/Impact: Increase the percentage of Bil/ESL students meeting or mastering STAAR Math from 17% to 40% by May 2024.

Staff Responsible for Monitoring: Admin, ELA Dept, Math Dept, Data Analyst

Title I: 2.5, 2.6

Action Step 1 Details		Rev	riews	
Action Step 1: Create and utilize common formative and common unit assessments.		Formative		Summative
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Department Chairs, Admin				
Date(s) / Timeframe: All year				
Delivery Method: In Person				
Action Step 2 Details		Rev	iews	
Action Step 2: Review and analyze student work.		Formative		Summative
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Department Chairs, Admin				
Date(s) / Timeframe: All year				
Delivery Method: In Person				
Action Step 3 Details		Rev	views	
Action Step 3: Collaborative planning: lessons, calendar, etc.		Formative		Summative
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Department Chairs, Admin				
Date(s) / Timeframe: All year				
Delivery Method: In Person				
Action Step 4 Details		Rev	iews	
Action Step 4: Model lessons to improve instruction.		Formative		Summative
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: ELA and/or Math teachers				
Date(s) / Timeframe: All year				
Delivery Method: In Person				
No Progress Accomplished — Continue/Modify	X Discor	I ntinue		

Problem Statement 1: 2022-2023 EOY MAP data in Math and Reading indicate that 44% of EB students are Meeting or exceeding projected growth in Math and 49% of EB students are Meeting or exceeding projected growth in Reading. **Root Cause**:

Problem Statements: Student Learning 1

Problem Statement 1: 2022-2023 EOY MAP data in Math and Reading indicate that 44% of EB students are Meeting or exceeding projected growth in Math and 49% of EB students are Meeting or exceeding projected growth in Reading. **Root Cause**: Us of ELPS and TELPAS Rubric in daily instruction in conjunction with Language objectives have not been systematically prioritized.

Increase the percentage of students graduating with a CCMR indicator from 43% to 48% by June 2024.

Increase the percentage of Bil/ESL students meeting or mastering STAAR Math from 17% to 40% by May 2024.

Evaluation Data Sources: STAAR, STAAR interim assessments

Improve the quality of Tier 1 instruction as noted in the FWISD Instructional Framework with standards-aligned planning, lesson planning/delivery and performance data.

Strategy's Expected Result/Impact: Increase the percentage of Bil/ESL students meeting or mastering STAAR Math from 17% to 40% by May 2024.

Staff Responsible for Monitoring: Admin

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

- Targeted Support Strategy

Problem Statements: Student Learning 1

Teachers and Data Analyst will analyze data from state, local and campus assessments to determine areas of strength and weakness in order to drive accelerated instruction and identify students for targeted interventions.

Strategy's Expected Result/Impact: Increase the percentage of Bil/ESL students meeting or mastering STAAR Math from 17% to 40% by May 2024.

Staff Responsible for Monitoring: All teachers, Data Analyst

Title I:

2.4, 2.5, 2.6

- TEA Priorities:

Build a foundation of reading and math

- Targeted Support Strategy

Problem Statements: Student Learning 1

Utilize the PLC Framework systems and processes to improve instruction.

Strategy's Expected Result/Impact: Increase the percentage of Bil/ESL students meeting or mastering STAAR Math from 17% to 40% by May 2024.

Staff Responsible for Monitoring: Admin, ELA Dept, Math Dept, Data Analyst

Title I:

2.5, 2.6

Problem Statements: Student Learning 1

Problem Statement 1: 2022-2023 EOY MAP data in Math and Reading indicate that 44% of EB students are Meeting or exceeding projected growth in Math and 49% of EB students are Meeting or exceeding projected growth in Reading. **Root Cause**: Us of ELPS and TELPAS Rubric in daily instruction in conjunction with Language objectives have not been systematically prioritized.

Action Step 3 Details		Rev	iews	
Action Step 3: Recognize students for improved attendance during a six weeks.		Formative		Summative
Intended Audience: Students	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Cabrera, House Leaders				
Date(s) / Timeframe: Once per six weeks				
Collaborating Departments: Houses				
Delivery Method: In Person				
Action Step 4 Details		Rev	iews	
Action Step 4: Reporting cycle SART meetings		Formative		Summative
Intended Audience: Parent	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Parent, Admin, Stay in School Coordinator				
Date(s) / Timeframe: Once per six weeks				
Collaborating Departments: Student Retention				
No Progress Accomplished — Continue/Modify	X Discor	tinue	<u> </u>	1

Daily absentee report will be printed daily after ADA and Family engagement Specialist will call home for every student that below 90% or close to below 90%

Strategy's Expected Result/Impact: Student attendance will improve and we will have less chronically absent students

Staff Responsible for Monitoring: Veronica Lopez, Natalie Cabrera and Karen Brown

Problem Statements: School Processes & Programs 1

Action Step 1 Details	Reviews	
Action Step 1: Family engagement Specialist will call home for every student that below 90% or close to below 90%	Formative	Sam mative
Intended Audience: Parents		
Provider / Presenter / Person Responsible: Family Engagement Specialist, Attendance clerk		
Date(s) / Timeframe: Daily		
Delivery Method: Phone		

Ensure all students have access to a safe, supportive and culturally responsive learning environment.

Decrease the number of out-of-school suspensions for Bil/ESL students from 20% to 15% by May 2024.

Evaluation Data Sources: Cycle Reports

Utilize Positive Behavior Reinforcement Strategies

Strategy's Expected Result/Impact: Decrease the number of out-of-school suspensions for Bil/ESL students from 20% to 15% by May 2024

Staff Responsible for Monitoring: McCloud, Gilbreath, Royal

Problem Statements: School Processes & Programs 1

Action Step 1 Details	 Reviews			
Action Step 1: Train teachers and staff on how to use Branching Minds	Formative 5		Summative	
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: MTSS Specialist				+
Date(s) / Timeframe: Yearly and as needed				
Collaborating Departments: MTSS				
Action Step 2 Details	Reviews			
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Action Step 2: Conduct Restorative Practices training with faculty and staff

Intended Audience: Teachers

Provider / Presenter / Person Responsible: MTSS/Restorative Practices department

Date(s) / Timeframe:

Action Step 1 Details	Reviews			
Action Step 1: Conduct weekly check-ins with At Risk students		Summative		
Intended Audience: Students Provider / Presenter / Person Responsible: Gilbreath, Royal Date(s) / Timeframe: weeky as needed Collaborating Departments: Counseling Delivery Method: in person	Nov	Jan	Mar	June
Action Step 2 Details		Rev	iews	•
Action Step 2: Restorative Practices Professional Development will take place with a targeted team and teachers for on-	Formative Summ			
going support	Nov	Jan	Mar	June
Intended Audience: Students and staff on the "Changelings" team				
Provider / Presenter / Person Responsible: Restorative Practices Department - T. Harkowa				
Date(s) / Timeframe: September - May 2023				
Delivery Method: In person on going through out the school year.				
No Progress Accomplished Continue/Modify	X Discon	tinue		•

Utilize progressive discipline practices.

Strategy's Expected Result/Impact: Decrease the number of out-of-school suspensions for Bil/ESL students from 20% to 15% by May 2024

Staff Responsible for Monitoring: admin team, Gilbreath, Royal

Action Step 1 Details	Reviews			
Action Step 1: Train teachers on a campus wide discipline protocol	Formative Sun			
Intended Audience: Teachers	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: McCloud				
Date(s) / Timeframe: yearly				
Delivery Method: In person				

Action Step 2 Details	Reviews			
Action Step 2: Follow discipline procedures outlined in the Student Code of Conduct	Formative			Summative
Intended Audience: Students, Teachers, Admin	Nov	Jan	Mar	June
Provider / Presenter / Person Responsible: Admin team				
Date(s) / Timeframe: ongoing				
No Progress Accomplished — Continue/Modify	X Discon	tinue		

Problem Statement 2: 59% of Special Education students are projected to Meeting grade level expectation on STAAR Math and 24% of Special Education students are projected to Meeting grade level expectation on STAAR Reading. **Root Cause**: Campus systems for intermittent checks and balances for students goals and progress were not created/used. Additionally, do teachers and student core beliefs for levels of expectations aligned to campus core beliefs.

Problem Statement 1: ADA for 2022-2023 was 94.7%. This is lower than the campus goal of 97%. This lower % of ADA is keeping campus from receiving state distinctions in Math and Reading **Root Cause**: Campus system for holding students and families accountable for absences were not consistent. Additionally, SART meetings and filing for court action was not implemented until the second semester.

Ensure all students have access to a safe, supportive and culturally responsive learning environment.

Action Step 3 Details	Reviews
Action Step 3: Incorporate Parent Educator Programs - such as Raising highly Capable kids - This is a 13 week program and Restorative practices for families	
Intended Audience:	

Action Step 1 Details	Reviews				
Action Step 1: Students will participate in various activities to teach and engage them in character and personality skills.	Formative Sur				
Intended Audience: students	Nov	Jan	Mar	June	
Provider / Presenter / Person Responsible: counselors, house leaders					
Date(s) / Timeframe: 2x per six weeks					
Collaborating Departments: counseling					
Delivery Method: in person during house meetings					
Funding Sources: Career and college materials - CTE (199 PIC 22) \$1,679					
No Progress Accomplished — Continue/Modify	X Discon	tinue			

Problem Statement 2: 59% of Special Education students are projected to Meeting grade level expectation on STAAR Math and 24% of Special Education students are projected to Meeting grade level expectation on STAAR Reading.

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State Compensatory

Budget for 069 McLean 6th Grade Center

\$4,250.00

0

We don't have programs that are budgeted through these funds

Title I Personnel

<u>Name</u>		<u>Position</u>	<u>Program</u>	FTE	
Sarah Fezio	Assess Data Ana	lyst			

Campus Funding Summary

				Title I (21	1)					
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description	Account Code			Amount
1	1	2	1		Data A	Analyst 2	211-13-6	5119-04N-069-30-510-000000-2	24F10 \$	84,472.00
						·		Sub-	Total \$	84,472.00
Budgeted Fund Source Amount							nount \$	55,234.78		
								+/- Diffe	rence -\$	29,237.22
				SCE (199 PI	C 24)					
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description		Account Code		Amount
1	1	2	4	Ron Clark Academy House system App and other resources		Contracted instruction services	1100 11 6700 111 1160		000000-	\$4,250.00
Sub-Total						b-Total	\$4,250.00			
								Budgeted Fund Source A	Amount	\$4,250.00
								+/ - Dif	ference	\$0.00
				Parent Engag	ement					
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed		Description	Account Code			Amount
4	1	1	2	Supplies for Parent meetings		plies and materials for ntal involvement	For 211-61-6399-04L-069-30-510-000000-24F10		0-24F10	\$1,588.00
								Su	b-Total	\$1,588.00
								Budgeted Fund Source A	Amount	\$1,588.00
+/- Differenc						ference	\$0.00			
				BEA (199 PI	C 25)					
District Goal	School Performance Objective	Strategy	Action Step	Resources Needed				Description	Account Code	Amount
										\$0.00
								S	ub-Total	\$0.00